ECONOMIC DEVELOPMENT & INTERNATIONAL RELATIONS PORTFOLIO

"If You Want To Walk Fast, Walk Alone. If You Want To Walk Far, Walk Together." African Proverb

EC ERLN-TAU

21 February 2013









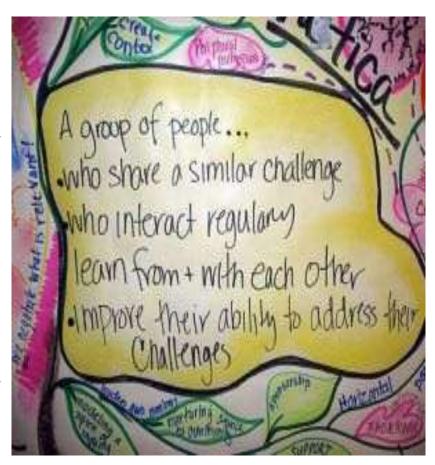




What is a community of practice?

 A community of practice is "a diverse group of people engaged in real work over a significant period of time during which they build things, solve problems, learn and invent...in short, they evolve a practice that is highly skilled and highly creative."

Robert Bauer, Ph.D. Director of strategic competency development, Customer Inspired Innovation: Creating the Future







Communities of practice and learning networks

- 20 percent of the knowledge in an organization is ever captured, leaving 80 percent in the hearts and minds of employees. Botkin and Seeley in 'The Knowledge Management Manifesto'.
- Communities are a key element in a holistic approach to knowledge management.
- Community of Practice is a group of professionals, informally bound to one another through exposure to a common pursuit of solutions, and thereby themselves embodying a store of knowledge. Peter and Trudy Johnson-Lenze, in 'Awakening Technology'
- There are many of these communities of practice, within which people share a common sense of purpose, use one another as sounding boards, and teach each other. Within this community people are enabled to grow and invent, and find new solutions and approaches.





ERLN Rationale and context

- Economic development centred around the regional economies in SA plays central role in stimulating, supporting and enhancing economic development in South Africa
 - Important connection to rural economies for their development
 - Gateways to global economy
- Government's economic development and job creation agenda requires regional and city-region economic development approaches and strategies to be enhanced and strengthened.
- Using the concept of communities of practice bringing those involved in stimulating economic development in these regions together offers a cost effective way of sharing ideas, experiences, practices and approaches.
- Learning networks are proven methods to build capacity and stimulate innovation in practice.





ERLN key elements

Learning Network meetings & engagements (TAU EDIR)





Knowledge Centre (Discussion portal & document archive) (SALGA)



Research and Leadership (TIPS and UCT)





ERLN Goals and objectives

- Space for <u>policy makers and practitioners</u> from cityregions to engage and interact.
- Key national role-players invited but focus is on <u>regional/provincial level</u> lessons and approaches with the context of the national economic development agenda.
- The objective to share ideas and approaches.
- The ultimate goal to <u>build and develop the capacity</u> of the organisations concerned <u>to implement</u> and support regional economic development initiatives.





ERLN Meetings

- Meetings take place three times per year. TAU covers venue costs, helps develop the agenda and handles the logistics.
- TIPS collect the inputs and produce a summary of the proceedings.
- SALGA's LED site handles information sharing and discussion
- Participants cover their own travel and accommodation costs.
- The meetings have a good balance between informal interaction and formal agenda.





ERLN Meetings format

- Interaction includes informal networking opportunities such as an informal dinner/function and/or personal learning and development/coaching inputs.
- The formal agenda remains focussed on specific topics and also allows plenty of time for discussion and engagement.
 This includes field trips/site visits when necessary.
- The agenda includes opportunity for reflection and personal engagement with the issues.





Inaugural Meeting: Cape Town – March 2012

- First meeting held in Cape Town on 6th March 2012
- The aim of the first meeting was to explore the idea and get a sense of the level of support. Specifically:
 - To learn how the economic delivery system is being organised in each of the three regions
 - To share the latest regional economic research trends
 - To discuss the value of establishing a permanent Regional Economic Learning Network as a basis for cooperation and knowledge sharing
 - To discuss how National Government Departments and Agencies can support and link to such an initiative
- A report was produced and presentations distributed







Second Meeting: Johannesburg – June 2012

- The second meeting was held in Johannesburg on 20 & 21 June 2012.
- The second meeting was hosted by the City of Johannesburg and the Johannesburg Development Agency and focused on Transport Led Economic development.
- There were presentations from Jack van der Merwe of Gautrain who discussed the planning and implementation of the Gautrain Project and a presentation by a representative of Ekurhuleni who discussed the ideas and plans relating to the Aerotropolis. Also discussed and visited was the Rea Vaya Bus Rapid Transit (BRT) System.
- This meeting was well attended by the three provinces, the three city regions and representatives from National government including the Presidency, National Treasury and Department of Economic Development.







3rd Meeting – Durban – September 2012

- The 25 and 26 September 2012 ERLN meeting was hosted by the Department of Economic Development in KZN and had as its theme "Partnerships in Economic Development".
- There were discussions centred around Leadership in Local Economic Development and site-visits to projects where innovative partnerships have resulted in successful business development and job creation.
- There was also a presentation of a "think-piece" by TIPS titled "Partnerships for Pro-poor Local Economic Development".







ERLN Portal

- The CoP is a private section within the LED Network, with its own administration (via SALGA). However, the functionality enables open document sharing and access, for example case studies, as appropriate/desired.
- The inputs from each ERLN are posted to the hub, along with any relevant readings and other documents people may wish to share with the ERLN members.
- Any research and benchmarking specifically conducted for the ERLN is also posted here.





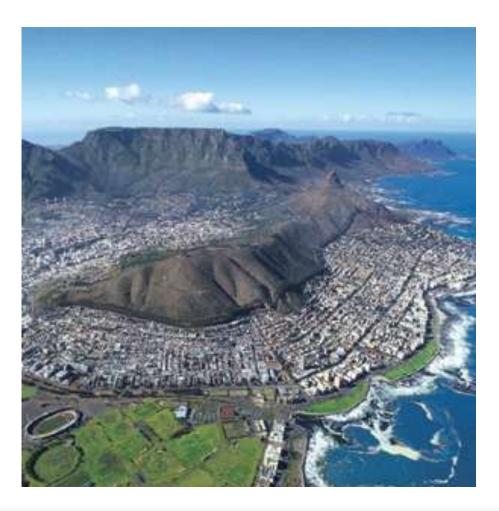
To join the ERLN Community of Practice on SALGA's SA LED Network

- Join the SA LED network first at: http://led.co.za/
- Once logged in, access the COP from the MyLED tab on the main page.
- Contact Susanne David there are any difficulties: sdavid@salga.org.za





Join us for the next meeting: Western Cape – March 2013



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Way forward





